



Essentials of the LTC Director of Nursing Role Part 3

Sponsored by:



Dec. 13, 2023 • 1-4:30 p.m. CT

Dec. 14, 2023 • 1-4:30 p.m. CT

www.LeadingAgeIowa.org/DONSeries3

This event is scheduled in a virtual, live-streaming webinar format. To meet the regulatory and education requirements, participants must stay for the entire event to receive credit. Sign-in and sign-out times, as well as attentiveness, will be verified before credit is issued. Contact [Amy Huisman](#) for details or questions.

LeadingAge Iowa is pleased to announce a virtual series that will take place in three segments over the second half of 2023 that will aid in developing the Director of Nursing (DON) role in nursing homes. Elements of this series will focus on budgeting and quality assurance; survey processes and regulations; and human resources, customer service, and leadership.

Each segment of this series is designed to provide in-depth information and discussion on each topic without taking the series in a sequential order or taking all 3 sections of the series. By making each of the 3 segments standalone, you can better address succession planning by having individuals attend as their nurse leadership skills are identified.

Who Should Attend

LTC Administrators, Director of Nursing, Assistant Director of Nursing, Infection Preventionist and other nurse leaders. Appropriate for SNF providers.

Event Agenda

December 13, 2023

1-2 p.m. CT

Human Resources

Depending on the organizational structure of the nursing home, the Director of Nursing will serve in a human resource capacity related to interviewing, hiring, disciplining, and potentially terminating nursing staff. It is essential for the Director of Nursing to have a basic knowledge of best practices for human resources.

- Incorporate strategies for pre-employment screening and interviewing processes for nursing department personnel.
- Discuss the requirements for criminal background checks, adult abuse registry checks, license/certification verification, and occupational health.
- Identify best practices to prevent employee concerns regarding the ADA and Civil Rights laws.

Faculty:

Krissy Gilbreth, Human Resources Director, Oaknoll Retirement Residence, Iowa City

Krissy graduated summa cum laude from Columbia Southern University, majoring in Human Resources. Krissy began her career in 2005 with Oaknoll Retirement Residence as the Administrative Assistant in the Health Center. In 2007, Krissy took a position in Minnesota, serving as a Trainer for a large corporation and moved back to the Iowa City area in 2012. Krissy was welcomed back to Oaknoll 10 years ago and is now their Human Resources Director.

2:15–4:30 p.m. CT (A 15-minute break will be scheduled during this session)

Developing an Effective Infection Prevention & Control Program

Infection prevention and control has never been more critical to providing a safe environment for the residents served. This session will include the required components of the infection prevention and control program according to the federal requirements of participation including elements on the CMS Critical Element Pathway, antibiotic stewardship, and infection surveillance in nursing homes.

- Recognize components of a compliant infection prevention and control program.
- Identify best practices related to antibiotic stewardship.
- Utilize the CMS Critical Element Pathway as a quality assurance monitoring tool.

Faculty:

Deb Martin, RN, BSN, IP, Account Executive, CE Solutions/VGM Education, Waterloo

Deb Martin was a DON for 10 years in a skilled facility prior to coming to work at VGM Education as an account Executive. She provides content for courses and recently was part of a team that developed an Infection Control tool. Deb worked in a long-term care facility for ten years as a director of nursing.

December 14, 2023

1–4:30 p.m. CT (Two 15-minute breaks will be scheduled during this session)

Regulations Relevant to the Nursing Department Part 2

This session will include strategies for maintaining compliance regarding federal regulations with focuses in the nursing department. The following sections from Appendix PP of the State Operations Manual (SOM) will be covered in-depth including regulatory language, developing strategies for strong prevention programs in accordance with interpretative guidance, and examples of non-compliance.

- Quality of Care
- Physician's Services
- Nursing Services
- Behavioral Health

In addition, Quality Assurance and Performance Improvement examples will be provided during discussion on each regulation.

- Review the regulations pertaining to the nursing department and resident care.
- Establish effective compliant programs to prevent resident harm and non-compliance.
- Discuss examples of non-compliance based on previous deficient practices as cited in Iowa.
- Develop quality assurance monitors to assure ongoing regulatory compliance.

Faculty:

Kellie Van Ree, RN, LNHA, IP, Director of Clinical Services, LeadingAge Iowa, Urbandale

Kellie Van Ree started her career in long-term care as a dietary aide, working short shifts after school, later advancing to a certified nurses aide and a certified medication aide. In 2003, Kellie graduated from Kirkwood Community College, serving as an LPN, later returning to Kirkwood to complete her associates degree in applied science and successfully completed RN boards. In 2009, Kellie again returned to Bellevue University to complete her bachelors degree in long-term care administration. In addition to being a state surveyor for a short period of time, Kellie served in many positions throughout a long-term care continuum including a home health nurse, corporate consultant, director of nursing and administrator before becoming the director of clinical services with LeadingAge Iowa.

Continuing Education Information

Iowa Board of Nursing Provider #67 – LeadingAge Iowa has been approved as a provider of continuing education for nurses by the Iowa Board of Nursing, Provider No. 67. Participants are eligible for 3.0 contact hours for the December 13 session and 3.0 contact hours for the December 14 session if they attend the entire session (as verified by your electronic virtual sign-in and sign-out times). Partial credit will not be granted. Evaluations for this event can be submitted to the Iowa Board of Nursing. Retain certificate for four years.

Nursing Home Administrators – Content is intended to meet the criteria established by the Iowa Board of Examiners for Nursing Home Administrators. Participants are eligible for 3.0 contact hours for the December 13 session and 3.0 contact hours for the December 14 session if they attend the entire session (as verified by your electronic virtual sign-in and sign-out times). Partial credit will not be granted.

For other long-term support and service provider professionals not listed above: Most licensure boards, credentialing agencies and professional organizations have processes that allow individuals to earn a certain number of CEUs for non-preapproved programs and/or to accommodate self-submission for approval of continuing education hours after the event takes place with proper documentation from the program sponsors. Most also require information objectives, date/time of presentation, agendas, faculty bios, and number of hours earned. If you require information for this purpose, please contact [Amy Huisman](#) in advance for assistance.

Registration & Other Information

Register at www.LeadingAgelowa.org/DONSeries3.

LAI Member	
Individual Rate	\$145
Group of 2 People from the Same Campus <i>This registration type allows for up to 2 people from the same campus to register for one flat fee! To register at this rate, you will need to select the Group Rate of 2 on the online registration form and include the names and other demographic information requested.</i>	\$250 Best Value!
Prospective Member	
Individual Rate	\$300
	New Improved Pricing – Refer to LAI Member Rate Above.

What's Included

Registration fee includes digital handout; digital survey resources including a digital version of Appendix PP – Guidance to Surveyors for LTC Facilities provided by Briggs Healthcare; one connection to the virtual, live-streaming event; and instructions for receiving CE credit/attendance certificate for one person. This event will NOT be recorded; therefore, a recording of this event is NOT included in the registration fee.

Cancellation/Refund Policy

Registration deadline for the series is December 11, 2023. No-shows will be billed. No refunds for failure to log-in at the time of the event. Substitutions welcome anytime via email. All cancellation and substitution requests must be emailed to Amy Huisman (ahuisman@LeadingAgelowa.org). A full refund will be given to all cancellations received 10 or more business days prior to the program. A \$25 administrative fee will be charged to all cancellations received six to nine business days prior to the program. No refunds will be given to cancellations received five or fewer business days prior to the program. Refunds will be calculated by the date received and the LeadingAge Iowa business days remaining prior to the program. LeadingAge Iowa reserves the right to cancel the program due to insufficient enrollment, in which case pre-registered participants will be notified and full refunds provided.

Split/Share Policy

Splitting or sharing a registration is not permitted. Registrations are to be used by the same person for the entire program even if the person is able to attend only part of the program or conference.

Virtual Programs Code of Conduct

The world of virtual learning is changing how we interact with each other – and our goal is to create a positive, safe, and welcoming environment for all program participants. All are expected to abide by our Virtual Programs Code of Conduct. Go to www.LeadingAgelowa.org/VPCodeofConduct to view the LAI Virtual Programs Code of Conduct.

Photographs, Video & Intellectual Property

Registration and attendance at, or participation in, LeadingAge Iowa virtual meetings and other activities constitutes an agreement by the participant for LeadingAge Iowa to use and distribute (both now and in the future) the participant's image, voice or text in photographs, videotapes, electronic reproductions and audiotapes of such events/activities. No personal video or audio recordings are allowed. Presentations, images and text chats are the intellectual property of the speaker, and participants are not permitted to record them or share the images or text chats for personal or business use.

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