

## Employee Return to Work Criteria

This guide is to assist in determining when employees who are either confirmed positive or suspected to have COVID-19 may return to work using the CDC's Non-Test Based Strategy, the preferred method by IDPH and the CDC.

### **Symptomatic Employees with confirmed positive or suspected COVID-19 MUST stay home and isolate from others until:**

<input type="checkbox"/> <b>Fever-free</b>	They have <b>NO</b> fever for at least 24 hours. (That is one full day of no fever without the use of medicine that reduces fevers.)
<b>AND</b>	
<input type="checkbox"/> <b>Symptoms Reduced</b>	Their other symptoms have improved. (For example, when their cough, headache, or shortness of breath have improved.)
<b>AND</b>	
<input type="checkbox"/> <b>10 days OR 20 days</b>	<b>At least 10 days</b> have passed since their symptoms first appeared.
	For health care personnel with severe to critical illness or who are severely immunocompromised, <b>at least 20 days</b> have passed.

### **Asymptomatic Employees with confirmed positive COVID-19 test MUST stay home and isolate from others until:**

<input type="checkbox"/> <b>10 Days OR 20 days</b>	<b>10 days</b> have passed since the date of first positive COVID-19 test, so long as no subsequent symptoms have developed.
	For severely immunocompromised health care personnel, <b>20 days</b> have passed since the date of first positive COVID-19 test, so long as no subsequent symptoms have developed.

#### **Reference**

Criteria for Return to Work for Healthcare Personnel with SARS-CoV-2 Infection (Interim Guidance). (2020, July 17). Retrieved July 21, 2020, from <https://www.cdc.gov/coronavirus/2019-ncov/hcp/return-to-work.html>.